

Bylaws of the
East Sunbury Cricket Club

Est 2009



In conjunction with the
East Sunbury Sporting Group

Statement of Rules

2020

(Updated 17th July 2020)

TABLE OF CONTENTS

- 1. GOVERNANCE**
- 2. REGISTRATIONS**
- 3. DUTIES OF THE EXECUTIVE COMMITTEE**
- 4. DUTIES OF THE EXECUTIVE COMMITTEE MEMBERS (Office-Bearers)**
- 5. CRICKET LEADERSHIP APPOINTMENTS**
- 6. DUTIES OF APPOINTED OFFICERS OF THE ASSOCIATION**
- 7. DELEGATES**
- 8. ANNUAL GENERAL MEETING**
- 9. FINANCES**
- 10. BANK AUTHORITY**
- 11. GOVERNANCE OF JUNIOR CRICKET**
- 12. GOVERNANCE OF GIRLS CRICKET**
- 13. SENIOR SELECTION COMMITTEE**
- 14. FINES & PENALTIES**
- 15. APPEALS**
- 16. RACIAL & RELIGIOUS VILIFICATION POLICY**
- 17. INJURY POLICY**
- 18. GENERAL CODE OF CONDUCT**
- 19. SENIOR PLAYER CODE OF CONDUCT**
- 20. GRIEVANCE POLICY**
- 21. WORKING WITH CHILDREN CHECK POLICY**
- 22. SOCIAL MEDIA POLICY**
- 23. ALL CLUB AWARDS**
- 24. EAST SUNBURY CRICKET CLUB EQUIPMENT**

1. GOVERNANCE

1.1 The East Sunbury Cricket Club shall be governed by meetings of its club Delegates and by its Executive Committee (and its sub-committees) who shall be duly elected by the affiliated members each year at the Annual General Meeting or any other meeting convened for the purpose.

1.2 The Executive Committee shall control and manage the business affairs of the East Sunbury Cricket Club, and may, subject to the ESSG Constitution, the Regulations and the Act, exercise all powers and functions as may be exercised by the Executive Committee other than those powers and functions that are required by the Constitution to be exercised by General Meetings of the members of the Executive Committee.

1.3 The Executive Committee may recommend to a General Meeting of members, the drawing up of any necessary bylaw or bylaws and on acceptance by a two thirds majority of the members present, all members shall abide by those bylaws.

1.4 The President, Vice-President, Secretary and the Treasurer shall be the Executive members of the Executive Committee.

1.5 All positions on the Executive Committee shall be elected at the Annual General Meeting.

1.6 The Executive Committee may from time to time recommend such new bylaws or such amendments to or repeal of the bylaws for the regulation of the affairs of the East Sunbury Cricket Club as it thinks fit, provided such bylaws shall not be repugnant to, nor inconsistent with, any expressed direction or regulation contained in the East Sunbury Sporting Group Constitution or any resolution of the East Sunbury Cricket Club passed in General Meeting and for the time being in force. All members must be notified within 14 days of recommendations made by the Board.

1.7 Executive Committee members at all times must act in the best interests of cricket in the East Sunbury Cricket Club as a whole.

1.8 If, in the event a member of the Executive Committee absents him or herself for more than three (3) meetings without an acceptable apology, the Executive Committee shall declare his/her position vacant. Such a vacancy shall be filled by appointment by the Executive Committee.

1.9 The minimum numbers of an assembly for Executive Committee meetings shall be one half of the members elected or appointed.

1.10 A member of the Executive Committee may be dismissed from their position by two thirds (2/3) majority of the Executive Committee members present at a committee meeting convened for the purpose after at least 14 days written notice is given to all members stating the reasons for his/her dismissal. The member has the right to reply to these statements either in writing to all members of the East Sunbury Cricket Club or at the meeting verbally.

1.11 The Executive Committee is to meet within 30 days of the AGM and at such other times and places as required to conduct the business of the East Sunbury Cricket Club.

1.12 The Executive committee shall meet on a regular basis throughout the year at such times and places as required to conduct the business of the East Sunbury Cricket Club.

2. REGISTRATIONS

- 2.1 All Players must be registered prior to participating in any training session or Match. A Player that is not registered is uninsured through the club insurer JLT or covered under the public liability insurance incorporated with the East Sunbury Sporting Group.
- 2.2 The registration of new Players shall be recorded in the My Cricket system.
- 2.3 A list of registered players must be submitted to the Secretary of the East Sunbury Sporting Group before each season commences.

3. DUTIES OF THE EXECUTIVE COMMITTEE

- 3.1 The Executive Committee shall deliberate upon disputes or appeals regarding decisions or actions taken by the Executive Committee or its General Committees or its Appointed Officers and consider any matter that has been raised at least 7 days prior to a scheduled meeting.
- 3.2 Shall provide a summary of East Sunbury Cricket Club's Meeting Minutes and a summary of decisions made to all required members within 14 days of any Executive Committee meeting.
- 3.3 Appoint signatories to the East Sunbury Cricket Club Finance Accounts as regulated by the Executive Committee
- 3.4 Appoint a Vice President, Treasurer, Secretary, Senior Coach, at the first Executive Committee meeting after the AGM and shall determine any honorarium that may be paid for these positions.

4. DUTIES OF THE EXECUTIVE COMMITTEE MEMBERS (Office-Bearers)

4.1 PRESIDENT

- 4.1.1. Shall act as the chairman at all Executive Committee, meetings of the East Sunbury Cricket Club.
- 4.1.2 Shall be the spokesperson of the East Sunbury Cricket Club and shall be the representative of this organization before other external groups.
- 4.1.3 Coordinate the Executive Committee and its subcommittees.
- 4.1.4 The President shall have a vote, and in the case of an equality of votes, shall have a casting vote at all meetings of the Executive Committee and its subcommittee and any meetings of Club Delegates.
- 4.1.5 Shall oversee all Girls/Junior related matters and shall report all activities back to the Executive Committee or its committee.
- 4.1.6 Shall chair all Girls/Junior Management and Girls/Junior Coordinators meetings.

4.1.7 Shall decide upon matters of an urgent nature relating to the Girls/Junior competition after consultation with the Girls/Junior Coordinator and at least one other member of the Executive Committee.

4.1.8 The President should authorize any purchase of materials (Cricket kit etc.) for the club.

4.1.9 The President should authorize any events conducted by the members on behalf of the club.

4.1.10 The President shall submit all reports of the work done to the succeeding President.

4.1.11 The President will head all disciplinary hearings and is authorized to pick a three-member committee to deal with all disciplinary hearing.

4.1.12 The President is responsible for ensuring that all player registrations are submitted as per GDCA regulations

4.1.13 Must have a Current Working with Children's Check.

4.2. VICE-PRESIDENT

4.2.1 The Vice-President shall, in the absence of the President, perform the duties of the President

4.2.2 Shall also carry out other tasks of administration of East Sunbury Cricket Club as requested by the Executive Committee and/or its subcommittee.

4.2.3 Must have a Current Working with Children's Check.

4.3. SECRETARY

4.3.1 Shall manage the day to day running of the East Sunbury Cricket Club including all inward and outwards correspondence for the East Sunbury Cricket Club and take the appropriate action required for such after seeking approval from the President where appropriate.

4.3.2 Shall assist the President in coordinating the Executive Committee and its subcommittee.

4.3.3 Schedule and notify East Sunbury Cricket Club members of all Executive Committee meeting dates and call any extra meetings as required.

4.3.4 Prepare an agenda for all Executive Committee and subcommittee meetings.

4.3.5 Shall act as the minute secretary at all Executive Committee and subcommittee meetings

4.3.6 Shall record and write up the minutes of all such meetings and forward them to the members of the Executive Committee within 14 days of the meeting.

4.3.7 Shall provide a summary of all decisions made at Executive Committee meetings to the committee members.

4.3.8 Shall manage the East Sunbury Cricket Club's website including any required updates.

4.3.9 Shall manage East Sunbury Cricket Club's email system and keep it up to date

4.3.10 Shall fulfil any Press duties as determined by the Executive Committee. These duties shall include the writing up of articles for the press and posting articles on the East Sunbury Cricket Club's website.

4.3.11 Shall also carry out other tasks of administration of East Sunbury Cricket Club as requested by the Executive Committee and/or its subcommittee.

4.3.12 Will work with the committee and captains to delegate work to members

4.3.13 Shall coordinate the recruitment efforts of the club

4.3.14 Must have a Current Working with Children's Check.

4.4 TREASURER

4.4.1 The Treasurer shall keep a complete record of expenses of the organization.

4.4.2. Shall report in writing and verbally to all Executive Committee meetings on the state of the East Sunbury Cricket Club finance. This report shall include:

a. A statement of outstanding finances.

b. A statement of all revenue received & all accounts paid since the previous Executive Committee Meeting.

4.4.3 Shall present a list of all accounts for payments at Executive Committee Meetings for approval before they are paid.

4.4.4 Shall provide a summary of the East Sunbury Cricket Club's finances as presented at each Executive Committee meeting to the Secretary who shall forward it onto all committee members.

4.4.5. Shall send out monthly statements to any customers or sponsors.

4.4.6 Shall present a budget for the forthcoming season to the Executive Committee meeting held prior to the season commencing for approval.

4.4.7 The Treasurer shall carefully adhere to any financial guidelines as stated in the bylaws.

4.4.8 Shall make equipment orders and keep track of club reimbursements

4.4.9 Must have a Current Working with Children's Check

***Note: The Executive Committee in general meeting or the President in consultation with the Secretary or two other members of the Executive Committee, may direct or change the duties of the office-bearers (as stated above) if necessary, providing that any changes are noted in the minutes of the Executive Committee meeting, it has been agreed upon and that all committee members are informed of such changes in writing within 14 days of the occurrence.**

5 CRICKET LEADERSHIP APPOINTMENTS

5.1 The Executive Committee will appoint the following positions regarding cricket leadership

- a. Cricket Head Coach
- b. Assistance coaches & coaching staff
- c. Junior Team managers & coaches

6 DUTIES OF APPOINTED OFFICERS OF THE ASSOCIATION

6.1 GENERAL COMMITTEE

6.1.1 The General committee will be constructed by a minimum of 4 members to finalise the General Committee

6.1.2 Help with general running of club.

6.1.3 Have one deliberate vote each

6.1.4 Must have a Current Working with Children's Check.

6.2 SENIOR COACH

6.2.1 Shall be an appointed position.

6.2.2 Shall coordinate with the Senior Cricket members and assistants to ensure that all arrangements and selections are completed in a timely manner prior to East Sunbury Cricket Club matches.

6.2.3 Shall be responsible for the organisation and running of training sessions throughout the cricket season.

6.2.4 Attend meetings of Executive Committee as required and provide a written report at the end of the season on the teams' performances.

6.2.5 Assist in the final team selection as lead selector.

6.2.6 May receive an honorarium as determined by the Executive Committee prior to the Season commencing each year, payable at the discretion of the Executive Committee.

7 DELEGATES

7.1 Delegates to approved bodies shall vote as authorised by the Club and where not instructed vote in a manner that they deem to be in the best interest of the Club.

8 ANNUAL GENERAL MEETING

8.1. The Annual Meeting of Delegates shall be held at the completion of each season with the date to be determined by the Executive Committee.

8.2 A Member must be financial to vote at the AGM

8.3 The date is to be made known to members at least 14 days prior to the A.G.M.

8.4 The Annual General Meeting shall:

8.4.1. Receive a report on the preceding season's activities from the President, Secretary and/or Executive Committee

8.4.2. Receive an Audited Financial Report of the East Sunbury Cricket Club finances.

8.5 Elect the members of the Executive Committee.

8.6 Will deal with revisions, alterations and/or amendments to the bylaws.

8.7 Each member has only one vote when any motion is put to the meeting.

9 FINANCES

9.1 No person will make purchases on behalf of East Sunbury Cricket Club and expect reimbursement without prior permission being given by a majority vote of the executive committee or passed at a general meeting.

9.2 Expenses incurred by any person on behalf of East Sunbury Cricket Club, that the member wishes to be reimbursed for, must be lodged in a timely manner. Receipts need to be lodged for payment to be made.

9.3 All monies received by East Sunbury Cricket Club should be counted by a committee member plus one other person.

- If it is not possible for the Treasurer to be present then the money is to be recounted in the Treasurer's presence as soon as possible. If two people are not available to count the money, the money is to be left at the clubhouse.

9.4 The Treasurer is given permission to pay any account as approved by cheque or internet. Cash cheques are permissible when correctly documented.

9.5 The Financial Controller is only authorised to pay accounts for agenda items from meetings plus standing accounts for Utilities & East Sunbury Cricket Club. All other accounts are to be approved by the executive.

9.6 The Executive Committee has the right to approve spending on behalf of East Sunbury Cricket Club up to a maximum of \$5000.00 prior to approval by a committee meeting.

10 BANK AUTHORITY

10.1 All payments issued by the Club shall be endorsed by any TWO of the following: -

- a. President
- b. Treasurer
- c. Vice President
- d. Secretary

11 GOVERNANCE OF JUNIOR CRICKET

11.1 The Junior Cricket Committee will be responsible for all junior activities in the East Sunbury Cricket Club.

11.2 The management of the junior cricket shall rest with:

- a. The President who shall oversee all junior cricket related issues and chair any Junior Cricket Management meetings.

11.3 The Executive Committee will meet with Junior Coordinators at least three times during the cricket season to report on activities.

12 GOVERNANCE OF GIRLS CRICKET

12.1 The Girls Cricket Committee will be responsible for all Girls activities in the East Sunbury Cricket Club.

12.2 The management of the Girls cricket shall rest with:

- a. The President who shall oversee all Girls cricket related issues and chair any Girls Cricket Management meetings.

12.3 The Executive Committee will meet with Girls Coordinators at least three times during the cricket season to report on activities.

13 SENIOR SELECTION COMMITTEE

13.1 The Selection Committee will be formed with the Head coach, Assistant Coaches and club captains.

13.2 The duty of the Selection Committee shall be to select all senior teams to represent the East Sunbury Cricket Club.

13.3 The Head coach has the right to call on any experiences and may award a member to be the "Chairman of Selectors "

13.4 In the event of selection change, the Head coach and chairman of selectors must be notified within the hour of the team changing.

14 FINES & PENALTIES

14.1 The East Sunbury Cricket Club, through the Executive Committee, shall have the right to impose fines or penalties that it has received as a result of player misconduct on any player.

14.2 Any member that presents a financial payment to The East Sunbury Cricket Club that is dishonoured in any way shall incur a fine of \$100

15 APPEALS

15.1 All players shall have the right to appeal to the Executive Committee against the decisions of the East Sunbury Cricket Club providing such appeal is lodged in writing and in the hands of the Secretary of the East Sunbury Cricket Club within seven (7) days of notification of such decisions. Such appeal shall be considered as soon as possible by the Executive Committee whose decision shall be final and binding.

16 RACIAL & RELIGIOUS VILIFICATION POLICY

16.1 The East Sunbury Cricket Club President shall act as a Complaints Officer

16.2 Racial Harassment includes harassment based on colour, descent, national or ethnic origin, cultural activity and sometimes religion.

16.3 Examples of Racial Harassment include:-

16.3.1 Jokes in which race is a significant characteristic of the “butt” of the joke;

16.3.2 Hostile comments about food eaten, dress or religious or cultural practices;

16.3.3 Inferences that all members of a racial or cultural group have particular negative characteristics, such as laziness, drunkenness, greed or sexual promiscuity.

16.3.4 Parodying accents.

17 INJURY POLICY

17.1 Any injury must be reported to the East Sunbury Cricket Club President, first aid officer or appropriate representative as soon as possible for assistance. First aid treatment and any further action that may be deemed appropriate at that time.

18. GENERAL CODE OF CONDUCT

As a person required to comply with this bylaw, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by a Community Cricket Peak Body, a Region, an Affiliated Association or an Affiliated Club:-

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealings with others.
3. Be professional in, and accept responsibility for your actions.

4. Make a commitment to providing quality service.
5. Operate within the rules of the sport including state guidelines.
6. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
7. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
8. Refrain from any behaviour that may bring the sport of cricket, East Sunbury Cricket Club into disrepute.
9. Provide a safe environment for the conduct of the activity.
10. Show concern and caution towards others who may be sick or injured.
11. Be a positive role model.
12. Understand the repercussions if you breach, or are aware of any breaches of this Code of Behaviour.
13. Act at all times to protect and promote the sport of cricket in accordance with the Spirit of Cricket.

19. SENIOR PLAYER CODE OF CONDUCT

In addition to the General Code of Behaviour set out in these bylaws, as a player in any activity held by or under the auspices of a Community Cricket Peak Body, a Region or an Affiliated Club and Association players must meet the following requirements in regard to their conduct during any such activity or event:

1. Play by the rules and abide by the Spirit of Cricket.
2. Never argue with an umpire. If you disagree, have your captain, coach or manager approach the umpire during a break or after the game.
3. Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in Cricket.
4. Work equally hard for yourself and your teammates. Your team's performance will benefit and so will you.
5. Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
6. Treat all participants in Cricket as you like to be treated. Do not bully or take unfair advantage of another competitor.
7. Cooperate with your coach, teammates and opponents. Without them there would be no competition.

8. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
9. Refrain from conduct which could be regarded as sexual or other harassment.
10. Respect the talent, potential and development of fellow players and competitors.
11. Care and respect the uniform and equipment provided to you.
12. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
13. Conduct yourself in a responsible manner relating to language, temper and punctuality.
14. Maintain a high standard of personal behaviour at all times.
15. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
16. Cooperate with coaches and staff in relation to programs that adequately prepare you for competition.
17. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).

20 GRIEVANCE POLICY

20.1. FROM THE PLAYER

20.1.1 If a player feels there is a situation between a player, coach or manager they need to address the situation promptly. Talk to their coach or manager and resolve the situation. If there are no successes talk to the appropriate co-ordinator.

20.1.2 No complaints against opposition officials, opposition coaches or managers, opposition players or Umpires will be accepted or acted on without written submissions with written collaborating statements from witnesses, all stating that they will attend any formal hearings that may be required.

20.2. FROM THE PARENT

20.2.1 Unless the situation is serious parents should keep their opinions to themselves. Player's positions and tactical play are not for parents to decide. If they have a grievance, they can address the Cricket President. If this does not resolve the grievance, they can put their complaint in writing to the Executive Committee.

20.2.2 No complaints against opposition officials, opposition coaches or managers, opposition players or Referees will be accepted or acted on without written submissions with written collaborating statements from witnesses, all stating that they will attend any formal hearings that may be required.

20.3. FROM A COACH OR MANAGER

20.3.1 If a coach or manager has an issue with a player, they should address the player directly. If the issue is not resolved they may involve the parents or direct the problem to the club Executive Committee.

20.3.2 The Executive Committee may call a formal meeting between the Executive Committee, player, parents, coach & manager.

- A formal letter of reprimand may be the outcome in some instances.
- All grievances who receive three (3) letters of reprimand will be asked to leave the club.
- Depending on the seriousness of the situation a player could be asked to leave the club after one incident only.
- Where necessary a player may be required to answer separately to the East Sunbury Sporting Group Committee.
- No complaints against opposition officials, opposition coaches or managers, opposition players or referees will be accepted or acted on without written submissions with written collaborating statements from witnesses, all stating that they will attend any formal hearings that may be required.

21. WORKING WITH CHILDREN CHECK POLICY

The Working With Children Check (“WWCC”) is a mandatory minimum background check of people who work or volunteer in child-related work. It applies to people who have **regular direct contact with children where that contact is not directly supervised**. The WWCC ‘helps to protect children aged under 18 years from physical and sexual harm by preventing those who pose a risk to their safety from working with them’. The policy outlines roles where people are required to apply.

The following information relates to the WWCC that was phased in for all cricket clubs and associations from 1 July 2008. Penalties and restrictions apply as from 1 July 2009 if these procedures have not been followed. The East Sunbury Cricket Club as a minimum standard hereby adopts WWCC checks as to ensure the sport is doing everything possible to prevent child related offences. Under the Act, a person involved in cricket is considered to be engaging in child related work and must apply for the WWCC if they:

1. Work or volunteer in a role that brings them into contact with children under 18; and
2. Volunteer or do this work on a regular basis; and
3. Have direct contact with children under 18 which is not directly supervised; and
4. Do not qualify for one of the exemptions in the legislation (subject to Cricket Victoria’s policies).

EXEMPTIONS: The following are exemptions from the legislation and it will recognise that Clubs and Associations shall not require the following individuals to apply for the WWCC (subject to appropriate proof being sighted):

- persons aged under 18;
- sworn Members of Victoria Police;
- teachers registered with the Victorian Institute of Teaching; (still required to sight the VIT registration and confirm online at www.vit.vic.edu.au)

It is recommended that where exemptions apply, the Nominated Person records this to ensure up-to-date records are maintained. Under the legislation, parents do not have to apply for a WWCC if their child is involved in the relevant activity. However, East Sunbury Cricket Club does not endorse this exemption and it expressly requires that all parents that meet the criteria set out above apply for, and obtain, a WWCC.

CLUBS:

As part of the GDCA, East Sunbury Cricket Club as a minimum requirement will have (where applicable) the following people obtained a WWCC:

- Girls and Junior Coordinator;
- MILO in2CRICKET Coordinator;
- Team Coach and/or Manager of a team;
- Other members of the junior club who are involved in regular contact with children that are not directly supervised by a person who has completed a WWCC (physical contact e.g. coaching and /or electronic contact).

In the case where junior players are playing in a senior team, the minimum requirements for Clubs in this instance is as follows:

- Senior Coach;
- Secretary;
- Captains of teams;
- Other members of the senior club who are involved in regular contact with children that are not directly supervised by a person who has completed a WWCC (physical contact e.g. Coaching and /or electronic contact)

In all instances above, it is recommended that there is a central point of reference at the Club (“Nominated Person”) for recording and sightings of the WWCC. In the majority of instances this will be the Club Secretary. An example record keeping form is available from <http://www.sport.vic.gov.au>

Process to follow if Coach receives an interim negative notice:

According to the legislation, a person who receives an interim negative notice or is waiting for their application to be processed can still perform child related work until such time as a decision on their

application is made. However, a Club or Association should have an internal process to follow if this situation arises. The following should apply if indeed this occurs:

Until such time as a decision is made, the Club / Association should ensure that the coach who has received an interim negative notice (or is waiting for their application to clear) is directly supervised by someone who holds a WWCC. This should continue until a decision on the Coach is made via the Department of Justice (e.g. they receive a WWCC).

It is extremely important to maintain confidentiality and discretion when approaching this situation.

Meeting with the Coach to explain that they will be supervised during this interim period is recommended as the Coach can challenge the interim negative notice received from the Department of Justice.

If the person in question and Club agree, the person can be moved outside of their role with children (eg. to a senior coaching role where no children are involved). However this must be agreed to as the legislation stipulates that an organisation cannot refuse to allow a person to continue in their role if no final decision has been made by the Department of Justice.

If a final decision is made and the person does not pass the WWCC, then the person in question "...cannot apply for, or engage in child related work, regardless of whether that work is directly supervised by another person." This person is unable to apply for a WWCC for five years after the date of final decision.

Summary:

The WWCC is one strategy a Club, Association or organisation will employ to best minimise the chance of child related offences occurring. The WWCC is designed to help keep children safe and it co-exist with other measures such as a Coach "Code of Conduct" and a clear policy on "drop off and collection by parents" at matches or training.

For information regarding the process of obtaining a WWCC, please visit the Victorian Government website at <https://www.workingwithchildren.vic.gov.au> or your nearest Australia Post outlets –bulk lodgements are available for your Club from Australia Post.

Please also note that a change of details form is available from the above website –this is particularly relevant if a new coach with an existing WWCC comes on board at the Club and has not included the Club's details in their original application.

The above requirements, to comply with the WWC legislation, are in addition to all existing Cricket Victoria and affiliated member policies such as Code of Behaviour and Member Protection Policies

22. SOCIAL MEDIA POLICY INDEX

The East Sunbury Cricket Club recognises that social media is an important part of the way members communicate. East Sunbury Cricket Club actively encourages members to participate in social media and share their experiences in cricket. East Sunbury Cricket Club also recognises the importance of the internet to improve and increase the flow of information shaping public thinking about cricket, our clubs, umpires and sponsors. Accordingly, the East Sunbury Cricket Club will look to continue to develop and maintain its own online social media presence through which it hopes to deliver content to members and the public to develop and increase opportunities in cricket at all levels across the association.

However, the East Sunbury Cricket Club public reputation is valuable and so are the reputations of, sponsors and umpires. Therefore, the East Sunbury Cricket Club prohibits any communication on social media that is defamatory and obscene towards other players, umpires and sponsors, and/or misrepresentative the East Sunbury Cricket Club.

Social media is a broad and changing concept. It generally refers to interactive electronic forums or online media where people are communicating, posting participating, sharing, networking or bookmarking. For the purposes of these guidelines, social media extends to:

- electronically communicated material, whether written, photographic, video, or audio, which is accessible by more than the member alone;
- Facebook, YouTube, Twitter, LinkedIn, Wikipedia, Flickr, Snapchat and related domains;
- Blogs; social networking sites; instant messaging; social bookmarking, media sharing and collaborative editing websites;
- Any other forum which might reasonably be classified as social media as that term is generally understood; and
- Any other forum for public comment

Prohibitions

- Abuse others or expose others to content that is offensive, inappropriate or for an illegal purpose;
- Impersonate or falsely represent the East Sunbury Cricket Club, umpires, and member clubs of the GDCA or individual members of GDCA clubs;
- Abuse, harass or threaten the East Sunbury Cricket Club, umpires, and member clubs of the GDCA or individual members of GDCA clubs;
- Make defamatory or libellous comments;
- Use obscene, offensive, insulting, provocative or hateful language;
- Intrude upon the privacy of other members of the East Sunbury Cricket Club without the consent of such members;

- Comment in a way that may be construed as harming the reputation of him or herself, another member, or the East Sunbury Cricket Club, including its board, umpires and sponsors;

and related to East Sunbury Cricket Club social media platforms only:

- Make excessive postings on a particular issue or post multiple versions of the same opinion or information on social media platforms operated by the East Sunbury Cricket Club;
- Promote commercial interests in social media platforms operated by the East Sunbury Cricket Club; or
- Without authority, post internet addresses, links to websites, email addresses or other personal information on social media platforms operated by the East Sunbury Cricket Club.

Consequences

Minor transgressions of these guidelines by participants in the East Sunbury Cricket Club social media presence will be given a warning, and following a subsequent transgression, removal from the social media site (where possible). Subsequent transgressions would see the person or persons brought before the GDCA Tribunal for bringing the game and/or the East Sunbury Cricket Club into disrepute, and following this, may be subject to fines, suspensions and bans.

Major transgressions of these guidelines by participants in the East Sunbury Cricket Club social media presence will be required to face the Executive Committee or potentially the GDCA Tribunal for bringing the game and/or the Association into disrepute

23. ALL CLUB AWARDS

23.1 The East Sunbury Cricket Club shall award annually a medal to the player or players who record the most votes as awarded by the Captain/ Coach in the highest competing grade. The medal shall be known as the "Mark Wilkins Medal" and awarded to the best and fairest player(s) in the highest grade each season.

Any player, having been reported and found guilty of an offence and suspended under the rules and bylaws of the East Sunbury Cricket Club by the GDCA Tribunal, shall be ineligible to win the medal. Also, if handed any club suspensions they won't be eligible either

Captain / Coach shall record their votes, based on a 3-2-1 system, on the clubs prescribed voting forms and, at the completion of each match, hand their votes to the club Secretary by Thursday of the week following the completion of the match. Votes must be signed by the Captain/ Coach and placed in a sealed envelope. The votes will be kept for safe keeping by the secretary until the end of the season.

The club will also present club awards as follows

1. Bleed Green award (Known as the Jessy Carroll Memorial Award)
 - a. Known as best club man and chosen by the club president of that season

2. Dan the Man award
 - a. Off field award offered to a player/member who is always happy to help and support others when required.
 - b. This award is chosen by the Executive Committee

AVERAGES: SENIORS, GIRLS & JUNIORS

23.2 To compile averages the following rules must be used. To be eligible, players must fulfil all the following:

Bowling:

All Girls, Junior and Senior Awards will follow the qualification guidelines that are set out in the GDCA Rules of Play for each season. We also include all finals matches.

If there isn't a player that qualifies, the coaches, captains, and Match Committee will decide on the winner of the award for that grade/s.

Batting:

All Girls, Junior and Senior Awards will follow the qualification guidelines that are set out in the GDCA Rules of Play for each season. We also include all finals matches.

If there isn't a player that qualifies, the coaches, captains, and Match Committee will decide on the winner of the award for that grade/s.

24. EAST SUNBURY CRICKET CLUB EQUIPMENT

24.1 All club owned equipment used for training and games are to be returned to shed and placed in a tidy manner after use.

24.2 Coaches and managers are to return shirts, folders etc. at the completion of the team's competition.